



CAVITE STATE UNIVERSITY

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SYSTEM OF RANKING OF DELIVERY UNITS FOR PERFORMANCE-BASED BONUS, FY 2017

Per Memorandum Circular Nos. 2017-1 issued by the Inter-Agency Task Force (IATF) on the Harmonization of National Government Performance Monitoring, Information and Reporting Systems, a system of ranking delivery units and individuals is required for the grant of the Performance-Based Bonus for Fiscal Year 2017. The following shall be observed:

1. Ranking of colleges and campuses shall be based on their accomplishments and contribution to the agency performance targets under the Major Final Outputs (MFOs) as enumerated in the FY 2017 General Appropriations Act. The identified performance indicators under each target are the criteria to be used.
2. Ranking of the Offices/Support to Operations (STO)/General Administration and Support Services (GASS) shall be based on the CSC-approved Strategic Performance Management System (SPMS).
3. Delivery units should receive an average OPCR rating of at least "Satisfactory" for the current fiscal year.
4. As stipulated in Section 8.1 of IATF MC 2017-1, delivery units eligible to the PBB shall be forced ranked according to the following categories:

RANK	PERFORMANCE CATEGORY
Top 10%	Best Delivery Units
Next 25%	Better Delivery Units
Next 65%	Good Delivery Units

5. Pursuant to Section 9.0 of IATF MC 2017-1, the PBB rates for individual employees shall depend on the performance ranking of the delivery unit where they belong with the rate of incentive as a multiple of the monthly basic salary.

PERFORMANCE CATEGORY	MULTIPLE OF BASIC SALARY
Best Delivery Unit	0.65
Better Delivery Unit	0.575
Good Delivery Unit	0.50

DR. HERNANDO D. ROBLES, CEO VI

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