



CAVITE STATE UNIVERSITY GAD RESOURCE CENTER FACULTY QUICKSTAT



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Gender and Development Resource Center

Herstory

In early 90's, Don Severino Agricultural College (DSAC) was already actively involved in Gender and Development as GAD Representative to Southern Tagalog Agriculture Resources Research and Development Consortium (STARRDEC).

In 2008, STARRDEC was housed in Cavite State University and both the CvSU GAD Representative and GAD Coordinator of STARRDEC worked together in promoting gender equality (OP Memo No. 2, s. 2008).

In 2012, the GAD Focal Point System (GAD-FPS) of the university headed by a chair was established through OP Memo No.46, s. 2012.

The Office of the GAD-FPS was housed at Hostel Tropicana in 2013 through OP Memo No. 69, s. 2013.

In 2015, the structure and composition of the GAD-FPS headed by a Director was approved by the Board of Regents through BOR Resolution No. 64, s. 2015 and OP Memo No. 12, s. 2016.

On December 9, 2015, the University was awarded as the Most Outstanding State University in GAD Implementation in Calabarzon by the Regional Development Council, Calabarzon.

For the second time, the university was accorded as the Most Outstanding State University in GAD Implementation in Calabarzon by the Regional Development Council, Calabarzon on December 8, 2016.

The establishment of the GAD Resource Center of the University was approved by the Board of Regents through BOR Res. No. 77 s. 2016.

The university is able to triplicate its feat of being the 2015 Most Outstanding State University in GAD Implementation in Calabarzon on December 5, 2017.



Sex Disaggregated Data of Faculty Members

The issue of gender stereotyping is still present in the teaching profession in the university as shown by 744 female as against 514 male faculty members in AY 2017.

Female faculty members dominate male in terms of the highest educational attainment (Table 1) and nature of appointment as permanent, temporary, full time and part-time (Table 2). Similarly, female faculty members lead the male in terms of academic rank (Table 3).



Educational Attainment

Table 1. Sex disaggregated data of faculty members by highest educational attainment

Educational Attainment				
	FREQUENCY n=744	%	FREQUENCY n=514	%
Ph. D	55	7	30	5
Ph. D Units	87	12	55	11
MA/MS	145	20	75	15
MA/MS Units	74	10	48	9
BS/BA	383	51	306	60



Nature of Appointment

Table 2. Sex disaggregated data of faculty members by nature of appointment

Nature of Appointment				
	FREQUENCY n=744	%	FREQUENCY n=514	%
Permanent	283	38	179	35
Temporary	56	8	37	7
Full-time contractual	16	2	10	2
Part-time/Job-order	389	52	288	56

Academic Rank

Table 3. Sex disaggregated data of faculty members by nature of appointment

Academic Rank				
	FREQUENCY n=744	%	FREQUENCY n=514	%
Professor	14	2	11	2
Associate Professor	41	5	36	7
Assistant Professor	71	10	58	11
Instructor	618	83	409	80

Source: Human Resource Information System



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Gender and Development Activities



SEMINAR -WORKSHOP ON GENDER MAINSTREAMING IN THE UNIVERSITY AMONG ADMINISTRATIVE COUNCIL MEMBERS
June 19-20, 2017,
Hannah's Garden Event Place, Calamba City, Laguna,
M= 16 F= 19



SEMINAR WORKSHOP ON GAD RESEARCH PROPOSAL PREPARATION, August 17-18, 2018, Hostel Tropicana, Cavite State University, Indang, Cavite
M= 36 F= 14



TRAINING WORKSHOP ON GENDER RESPONSIVE DISASTER PREPAREDNESS, July 31– August 2, 2018, SM Rolle Hall, Cavite State University, Indang, Cavite, M= 52 F= 44



GAD BENCHMARKING AND YEAR END REVIEW, December 14-16, 2018, Subic International Hotel Delta, Subic, Olongapo City, Zambales
M= 32 F= 45

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