Republic of the Philippines



CAVITE STATE UNIVERSITY

Don Severino de las Alas Campus Indang, Cavite www.cvsu.edu.ph

HUMAN RESOURCE DEVELOPMENT OFFICE

OFFICE MEMORANDUM

No. 18 series of 2021

TO

.

ALL CONCERNED

FROM

MΔ

RY JANE D. TEPORA, Ph.D.

Director

SUBJECT

CALL FOR APPLICATION FOR VACANT ACADEMIC PLANTILLA

POSITIONS

Date

July 7, 2021

- 1. Please be advised that the University President has approved the attached Announcement of Vacant Academic Plantilla Positions.
- The University highly encourages all interested QUALIFIED applicants including persons
 with disability (PWD), members of indigenous committees and those with diverse sexual
 orientation and gender identity and expression (SOGIE), to apply.
- 3. The applicants will not be discriminated on the account of age, sex, sexual orientation and gender identity, civil status, disability, religion, ethnicity or political affiliation.
- 4. Interested applicants may send their letter of application to the Office of the Vice President for Academic Affairs with the following documents on or before **July 29, 2021**:
 - a. Letter of application
 - b. Applicant's Portfolio (includes the resume, photocopy of TOR and Diploma, and other supporting documents about the applicant's credentials)
 - c. IPCR and SET ratings (for CvSU employee) in the present position for one (1) year, if applicable. Performance rating (for non-CvSU employee)
 - d. Photocopy of certificate of eligibility/license/rating (if applicable)
- 5. Please take note of the following reminders:
 - a. Applicants shall have at least a "Very Satisfactory" performance rating in the last two rating periods (CvSU employee) or in the preceding year as certified by the previous employer (non-CvSU employee).
 - Non-CvSU employee shall submit a certificate of good moral character as certified by the supervisor in the immediate employment.
- 6. Please be guided accordingly.
- 7. Thank you.





Republic of the Philippines

CAVITE STATE UNIVERSITY

Don Severino de las Alas Campus Indang, Cavite www.cvsu.edu.ph



CAVITE STATE UNIVERSITY
Indang, Cavite, Philippines
Administrative Services

(Pls. use the Ref. No. for Recording / Follow-up)

Reference No.: A. 210705- 1751

Received: By :

Date: -

HUMAN RESOURCE DEVELOPMENT OFFICE

July 5, 2021

DR. HERNANDO D. ROBLES

President

This University

Dear Dr. Robles:

We are respectfully submitting to your good office the attached Announcement of Vacant Academic Plantilla Positions, for your kind approval.

Thank you.

Very truly yours,

MARY JANE D. TEPORA, Ph.D.

Director

Recommending Approval:

MA. AGNES P. NUESTRO, Ph.D. Vice- President for Academic Affairs

Approved:

DR. HERNANDO D. ROBLES, CEO VI

University President





ANNOUNCEMENT OF VACANT ACADEMIC PLANTILLA POSITIONS

July 5, 2021



INSTRUCTOR I

ITEM NO .:

CASUB-INST1-5-2002

SALARY GRADE:

SG-12

MONTHLY SALARY:

₱26,052

STATUS:

Temporary/Permanent

PLACE OF ASSIGNMENT:

Cavite State University Main Campus

(College of Nursing)

QUALIFICATION STANDARD:

Education:

Master's degree in the area of specialization or its

allied/related fields.

Training:

none required

Experience:

At least two (2) years experience in teaching/research.

work in profession related to teaching

Eligibility:

Licensed Medical Technologist

POSITION:

INSTRUCTOR I

ITEM NO .:

CASUB-INST1-93-2016

SALARY GRADE:

SG-12

MONTHLY SALARY:

₱26,052

STATUS:

Temporary/Permanent

PLACE OF ASSIGNMENT:

Cavite State University Main Campus

(College of Engineering and Information Technology)

QUALIFICATION STANDARD:

Education:

Master's degree in the area of specialization or its

allied/related fields.

Training:

none required

Experience:

At least two (2) years of experience in teaching/research.

work in profession related to teaching

Eligibility:

Licensed Agricultural Engineer



INSTRUCTOR I

ITEM NO .:

CASUB-INST1-78-2016

SALARY GRADE:

SG-12

MONTHLY SALARY:

₱26,052

STATUS:

Temporary/Permanent

PLACE OF ASSIGNMENT:

Cavite State University Main Campus

(College of Nursing)

QUALIFICATION STANDARD:

Education:

Master's degree in the area of specialization or its

allied/related fields.

Training:

none required

Experience:

At least two (2) years of experience in teaching/research.

work in profession related to teaching

Eligibility:

Licensed Midwife

POSITION:

INSTRUCTOR I

ITEM NO .:

CASUB-INST1-73-2016

SALARY GRADE:

SG-12

MONTHLY SALARY:

₱26,052

STATUS:

Temporary/Permanent

PLACE OF ASSIGNMENT:

Cavite State University Main Campus

(College of Engineering and Information Technology)

QUALIFICATION STANDARD:

Education:

Master's degree in the area of specialization or its

allied/related fields.

Training:

none required

Experience:

At least two (2) years of experience in teaching/research.

work in profession related to teaching

Eligibility:

Licensed Electrical Engineer



INSTRUCTOR I

ITEM NO .:

CASUB-INST1-71-2016

SALARY GRADE:

SG-12

MONTHLY SALARY:

₱26,052

STATUS:

Temporary/Permanent

PLACE OF ASSIGNMENT:

Cavite State University Main Campus

(College of Arts and Sciences)

QUALIFICATION STANDARD:

Education:

Master's degree in the area of specialization or its

allied/related fields.

Training:

none required

Experience:

At least two (2) years of experience in teaching/research.

work in profession related to teaching

Eligibility:

Licensed Social Worker

POSITION:

INSTRUCTOR I

ITEM NO .:

CASUB-INST1-47-2016

SALARY GRADE:

SG-12

MONTHLY SALARY:

₱26,052

STATUS:

Temporary/Permanent

PLACE OF ASSIGNMENT:

Cavite State University Main Campus

(College of Engineering and information Technology)

QUALIFICATION STANDARD:

Education:

PhD in Information Technology

Training:

none required

Experience:

At least two (2) years of experience in teaching/research.

work in profession related to teaching

Eligibility:

None required

RA 1080 (for courses requiring Bar or Board eligibility)

· Turney

INSTRUCTOR I

ITEM NO .:

CASUB-INST1-43-1998

SALARY GRADE:

SG-12

MONTHLY SALARY:

₱26,052

STATUS:

Temporary/Permanent

PLACE OF ASSIGNMENT:

Cavite State University Main Campus

(College of Economics, Management and Development

Studies)

QUALIFICATION STANDARD:

Education:

Master's degree in International Studies or its allied/related

fields.

Training:

none required

Experience:

At least two (2) years of experience in teaching/research.

work in profession related to teaching

Eligibility:

None required

RA 1080 (for courses requiring Bar or Board eligibility)

POSITION:

INSTRUCTOR I

ITEM NO .:

CASUB-INST1-6-2011

SALARY GRADE:

SG-12

MONTHLY SALARY:

₱26,052

STATUS:

Temporary/Permanent

PLACE OF ASSIGNMENT:

Cavite State University Main Campus

(College of Engineering and Information Technology)

QUALIFICATION STANDARD:

Education:

Master's degree in the area of specialization or its

allied/related fields.

Training:

none required

Experience:

At least two (2) years of experience in teaching/research.

work in profession related to teaching

Eligibility:

Licensed Architect



INSTRUCTOR I

ITEM NO .:

CASUB-INST1-7-2016

SALARY GRADE:

SG-12

MONTHLY SALARY:

₱26,052

STATUS:

Temporary/Permanent

PLACE OF ASSIGNMENT:

Cavite State University Main Campus

(College of Agriculture, Forestry, Environment and Natural

Resources)

QUALIFICATION STANDARD:

Education:

Master's degree in the area of specialization or its

allied/related fields.

Training:

none required

Experience:

At least two (2) years of experience in teaching/research.

work in profession related to teaching

Eligibility:

Licensed Agriculturist

POSITION:

INSTRUCTOR I

ITEM NO .:

CASUB-INST1-6-2014

SALARY GRADE:

SG-12

MONTHLY SALARY:

₱26,052

STATUS:

Temporary/Permanent

PLACE OF ASSIGNMENT:

Cavite State University Main Campus

(College of Economics, Management and Development

Studies)

QUALIFICATION STANDARD:

Education:

Master's degree in the area of specialization or its

allied/related fields.

Training:

none required

Experience:

At least two (2) years of experience in teaching/research.

work in profession related to teaching

Eligibility:

Certified Public Accountant



INSTRUCTOR III

ITEM NO .:

CASUB-INST3-6-2015

SALARY GRADE:

SG-14

MONTHLY SALARY:

₱30.799

STATUS:

Temporary/Permanent

PLACE OF ASSIGNMENT:

Cavite State University Main Campus

(College of Arts and Science)

QUALIFICATION STANDARD:

Education:

Master's degree in Communication with specialization in

Foreign Language

Training:

4 hours of relevant training

Experience:

At least two (2) years of experience in teaching/research.

work in profession related to teaching

Eligibility:

None required

POSITION:

ASSISTANT PROFESSOR I

ITEM NO .:

CASUB-AP1-7-2003

SALARY GRADE:

SG-15

MONTHLY SALARY:

₱33,575

STATUS:

Temporary/Permanent

PLACE OF ASSIGNMENT:

Cavite State University Main Campus

(College of Veterinary Medicine and Biomedical Sciences)

QUALIFICATION STANDARD:

Education:

Doctor of Veterinary Medicine

Training:

4 hours of relevant training

Experience:

At least four (4) years of experience related to

educational/research work and/or in profession related to

teaching

Eligibility:

Licensed Veterinarian



POSITION: ASSISTANT PROFESSOR I

ITEM NO.: CASUB-AP1-11-2015

SALARY GRADE: SG-15

MONTHLY SALARY: ₱33,575

STATUS: Temporary/Permanent

PLACE OF ASSIGNMENT: Cavite State University Main Campus

(College of Medicine)

QUALIFICATION STANDARD:

Education: A holder of Doctor of Medicine degree

For non- physician faculty member, preferably a holder of

at least a Master's degree in Health-related discipline

Training: 4 hours of relevant training

Experience: With teaching experience of at least six (3) full time years

or six (6) part-time years in a College of Medicine

With experience in academic committee work as Chair of

at least three (3) years in a College of Medicine

Must be a member of good standing of the specialty or an

academic society

Eligibility: Licensed Medical Physician with Updated PRC ID



ASSISTANT PROFESSOR II

ITEM NO .:

CASUB-AP2-13-2017

SALARY GRADE:

SG-16

MONTHLY SALARY:

P36,628

STATUS:

Temporary/Permanent

PLACE OF ASSIGNMENT:

Cavite State University Main Campus

(College of Agriculture, Forestry, Environment and Natural

Resources)

QUALIFICATION STANDARD:

Education:

Preferably a Doctoral degree or Master's degree in

Agriculture with specialization in Crop Protection or its

allied/related fields

Training:

4 hours of relevant training

Experience:

At least four (4) years of experience in related to

educational/research work and/or in profession related to

teaching.

Eligibility:

Licensed Agriculturist



ASSISTANT PROFESSOR II

ITEM NO .:

CASUB-AP2-12-2015

SALARY GRADE:

SG-16

MONTHLY SALARY:

₱36,628

STATUS:

Temporary/Permanent

PLACE OF ASSIGNMENT:

Cavite State University Main Campus

(College of Agriculture, Forestry, Environment and Natural

Resources)

QUALIFICATION STANDARD:

Education:

Preferably a Doctoral degree or a Master's degree in the

area of specialization or its allied/related fields

Training:

4 hours of relevant training

Experience:

At least four (4) years of experience related to

educational/research work and/or in profession related to

teaching.

Eligibility:

Licensed Electronics and Communication Engineer

POSITION:

ASSISTANT PROFESSOR II

ITEM NO .:

CASUB-AP2-8-2017

SALARY GRADE:

SG-16

MONTHLY SALARY:

P36,628

STATUS:

Temporary/Permanent

PLACE OF ASSIGNMENT:

Cavite State University Main Campus

(College of Sports, Physical Education and Recreations)

QUALIFICATION STANDARD:

Education:

PhD in Physical Education or PhD in Education major in

Physical Education

Training:

4 hours of relevant training

Experience:

At least four (4) years of experience related to

educational/research work and/or in profession related to

teaching.

Eligibility:

RA 1080 (for courses requiring Bar or Board eligibility)



ASSISTANT PROFESSOR II

ITEM NO .:

CASUB-AP2-8-2015

SALARY GRADE:

SG-16

MONTHLY SALARY:

₱36,628

STATUS:

Temporary/Permanent

PLACE OF ASSIGNMENT:

Cavite State University Main Campus

(College of Engineering and Information Technology)

QUALIFICATION STANDARD:

Education:

Preferably a Doctoral degree or a Master's degree in the

area of specialization or its allied/related fields

Training:

4 hours of relevant training

Experience:

At least four (4) years of experience related to

educational/research work and/or in profession related to

teaching.

Eligibility:

Licensed Architect

POSITION:

(3) ASSISTANT PROFESSOR III

ITEM NO .:

CASUB-AP3-22-2010 CASUB-AP3-16-2017

CASUB-AP3-12-2017

SALARY GRADE:

SG-17

MONTHLY SALARY:

₱39,986

STATUS:

Temporary/Permanent

PLACE OF ASSIGNMENT:

Cavite State University Main Campus

QUALIFICATION STANDARD:

Education:

Preferably a Doctoral degree or a Master's degree in the

area of specialization or its allied/related fields

Training:

4 hours of relevant training

Experience:

At least four (4) years of experience related to

educational/research work and/or in profession related to

teaching.

Eligibility:

None required

RA 1080 (for courses requiring Bar or Board eligibility)

Tresser

ASSISTANT PROFESSOR IV

ITEM NO .:

CASUB-AP4-3-1998

SALARY GRADE:

SG-18

MONTHLY SALARY:

P43,681

STATUS:

Temporary/Permanent

PLACE OF ASSIGNMENT:

Cavite State University Main Campus

QUALIFICATION STANDARD:

Education:

Preferably a Doctoral degree or a Master's degree in the

area of specialization or its allied/related fields

Training:

4 hours of relevant training

Experience:

At least four (4) years of experience related to

educational/research work and/or in profession related to

teaching.

Eligibility:

None required

RA 1080 (for courses requiring Bar or Board eligibility)

POSITION:

(4) ASSOCIATE PROFESSOR I

ITEM NO .:

CASUB-APRO1-26-2011 CASUB-APRO1-11-2017 CASUB-APRO1-2-2015 CASUB-APRO1-2-2003

SALARY GRADE:

SG-19

MONTHLY SALARY:

₱48,313

STATUS:

Temporary/Permanent

PLACE OF ASSIGNMENT:

Cavite State University Main Campus

QUALIFICATION STANDARD:

Education:

Preferably a Doctoral degree or a Master's degree in the

area of specialization or its allied/related fields

Training:

8 hours of relevant training

Experience:

At least six (6) years of experience related to collegiate or eminence in the profession of highly specialized in nature.

With at least one (1) research study/project/program

Eligibility:

None required

RA 1080 (for courses requiring Bar or Board eligibility)



ASSOCIATE PROFESSOR II

ITEM NO .:

CASUB-APRO2-7-2017

SALARY GRADE:

SG-20

MONTHLY SALARY:

₱54.251

STATUS:

Temporary/Permanent

PLACE OF ASSIGNMENT:

Cavite State University Main Campus

QUALIFICATION STANDARD:

Education:

Preferably a Doctoral degree or a Master's degree in the

area of specialization or its allied/related fields

Training:

8 hours of relevant training

Experience:

At least six (6) years of experience related to collegiate or eminence in the profession of highly specialized in nature.

With at least one (1) research study/project/program

Eligibility:

None required

RA 1080 (for courses requiring Bar or Board eligibility)

POSITION:

ASSOCIATE PROFESSOR III

ITEM NO .:

CASUB-APRO3-10-2017

SALARY GRADE:

SG-21

MONTHLY SALARY:

₱60.901

STATUS:

Temporary/Permanent

PLACE OF ASSIGNMENT:

Cavite State University Main Campus

(College of Medicine)

QUALIFICATION STANDARD:

Education:

a holder of Doctor of Medicine degree

Preferably a holder of at least a Master's degree in Health-

related discipline, Educational Management or

Management/Administration

Training:

8 hours of relevant training

Experience:

At least five (5) years of teaching experience in a College

of Medicine

With minimum administrative experience, at least as Department Chair for three (3) years in a College of

Medicine

Must be a member of good standing in an accredited

professional or academic organization

Eligibility:

Licensed Physician with Updated PRC ID

"Transmot"

(6) ASSOCIATE PROFESSOR IV

ITEM NO .:

CASUB-APRO4-14-2012 CASUB-APRO4-11-2012 CASUB-APRO4-10-1998 CASUB-APRO4-9-1998 CASUB-APRO4-8-1998 CASUB-APRO4-7-2015

SALARY GRADE:

SG-22

MONTHLY SALARY:

₱68,415

STATUS:

Temporary/Permanent

PLACE OF ASSIGNMENT:

Cavite State University Main Campus

QUALIFICATION STANDARD:

Education:

Preferably a Doctoral degree or a Master's degree in the

area of specialization or its allied/related fields

Training:

16 hours of relevant training

Experience:

At least six (6) years of experience related to collegiate or eminence in the profession of highly specialized in nature.

With at least one (1) research study/project/program

Eligibility:

none required

RA 1080 (for courses requiring Bar or Board eligibility)

POSITION:

(6) ASSOCIATE PROFESSOR V

ITEM NO .:

CASUB-APRO5-33-2017 CASUB-APRO5-18-1998 CASUB-APRO5-15-2010 CASUB-APRO5-13-2015 CASUB-APRO5-11-1998 CASUB-APRO5-10-2010

SALARY GRADE:

SG-23

MONTHLY SALARY:

₱76,907

STATUS:

Temporary/Permanent

PLACE OF ASSIGNMENT:

Cavite State University Main Campus

QUALIFICATION STANDARD:

Education:

Preferably a Doctoral degree or a Master's degree in the

area of specialization or its allied/related fields

Training:

16 hours of relevant training

Experience:

At least six (6) years of experience related to collegiate or eminence in the profession of highly specialized in nature.

With at least one (1) research study/project/program

Eligibility:

none required

RA 1080 (for courses requiring Bar or Board eligibility)

"Turney

(2) PROFESSOR I

ITEM NO .:

CASUB-PROF1-4-2004 CASUB-PROF1-2-2015

SALARY GRADE:

SG-24

MONTHLY SALARY:

₱86.742

STATUS:

Temporary/Permanent

PLACE OF ASSIGNMENT:

Cavite State University Main Campus

QUALIFICATION STANDARD:

Education:

Doctoral degree in the area of specialization or its

allied/related fields

Training:

24 hours of relevant training

Experience:

At least eight (8) years of experience related to collegiate

teaching of highly specialized nature.

With at least one (1) ISI or Scopus Indexed publication

Eligibility:

none required

RA 1080 (for courses requiring Bar or Board eligibility)

POSITION:

(5) PROFESSOR II

ITEM NO .:

CASUB-PROF2-8-2012 CASUB-PROF2-8-2010 CASUB-PROF2-7-2012 CASUB-PROF2-6-2004 CASUB-PROF2-5-2008

SALARY GRADE:

SG-25

MONTHLY SALARY:

₱98,886

STATUS:

Temporary/Permanent

PLACE OF ASSIGNMENT:

Cavite State University Main Campus

QUALIFICATION STANDARD:

Education:

Doctoral degree in the area of specialization or its

allied/related fields

Training:

32 hours of relevant training

Experience:

At least eight (8) years of experience related to collegiate

teaching of highly specialized nature.

With at least one (1) ISI or Scopus Indexed publication

Eligibility:

none required

RA 1080 (for courses requiring Bar or Board eligibility)



(2) PROFESSOR III

ITEM NO .:

CASUB-PROF3-13-2015 CASUB-PROF3-5-2010

SALARY GRADE:

SG-26

MONTHLY SALARY:

₱111,742

STATUS:

Temporary/Permanent

PLACE OF ASSIGNMENT:

Cavite State University Main Campus

QUALIFICATION STANDARD:

Education:

Doctoral degree in the area of specialization or its

allied/related fields.

Training:

32 hours of relevant training

Experience:

At least eight (8) years of experience related to collegiate

teaching of highly specialized nature.

With at least one (1) ISI or Scopus Indexed publication

Eligibility:

none required

RA 1080 (for courses requiring Bar or Board eligibility)

POSITION:

(3) PROFESSOR IV

ITEM NO .:

CASUB-PROF4-17-2015 CASUB-PROF4-10-2017

CASUB-PROF4-3-2012

SALARY GRADE:

SG-27

MONTHLY SALARY:

P126,267

STATUS:

Temporary/Permanent

PLACE OF ASSIGNMENT:

Cavite State University Main Campus

QUALIFICATION STANDARD:

Education:

Doctoral degree in the area of specialization or its

allied/related fields.

Training:

32 hours of relevant training

Experience:

At least eight (8) years of experience related to collegiate

teaching of highly specialized nature.

With at least one (1) ISI or Scopus Indexed publication

Eligibility:

none required

RA 1080 (for courses requiring Bar or Board eligibility)

"Turney"

(4) PROFESSOR V

ITEM NO .:

CASUB-PROF5-7-1998 CASUB-PROF5-6-1998 CASUB-PROF5-3-2015 CASUB-PROF5-18-2017

SALARY GRADE:

SG-28

MONTHLY SALARY:

₱142,683

STATUS:

Temporary/Permanent

PLACE OF ASSIGNMENT:

Cavite State University Main Campus

QUALIFICATION STANDARD:

Education:

Doctoral degree in the area of specialization or its

allied/related fields.

Training:

32 hours of relevant training

Experience:

At least eight (8) years of experience related to collegiate

teaching of highly specialized nature.

With at least one (1) ISI or Scopus Indexed publication

Eligibility:

none required

RA 1080 (for courses requiring Bar or Board eligibility)

POSITION:

(8) PROFESSOR VI

ITEM NO .:

CASUB-PROF6-1-1998 CASUB-PROF6-6-1998 CASUB-PROF6-8-1998 CASUB-PROF6-9-1998 CASUB-PROF6-2-2010 CASUB-PROF6-19-2015 CASUB-PROF6-21-2015 CASUB-PROF6-16-2017

SALARY GRADE:

SG-29

MONTHLY SALARY:

P161,231

STATUS:

Temporary/Permanent

PLACE OF ASSIGNMENT:

Cavite State University Main Campus

QUALIFICATION STANDARD:

Education:

Doctoral degree in the area of specialization or its

allied/related fields.

Training:

32 hours of relevant training

Experience:

At least eight (8) years of experience related to collegiate

teaching of highly specialized nature.

With at least one (1) ISI or Scopus Indexed publication

Eligibility:

none required

RA 1080 (for courses requiring Bar or Board eligibility)

[many

UNIVERSITY PROFESSOR

ITEM NO .:

CASUB-UNIPROF-1-2010

SALARY GRADE:

SG-30

MONTHLY SALARY:

₱182,191

STATUS:

Temporary/Permanent

PLACE OF ASSIGNMENT:

Cavite State University Main Campus

QUALIFICATION STANDARD:

Education:

Doctoral degree in the area of specialization or its

allied/related fields.

Training:

32 hours of relevant training

Experience:

At least eight (8) years of experience related to collegiate

teaching of highly specialized nature.

With at least one (1) ISI or Scopus Indexed publication

Eligibility:

none required

RA 1080 (for courses requiring Bar or Board eligibility)

Interested and qualified applicants may send their letter of application to the Office of the Vice President for Academic Affairs with the following documents on or before <u>July 15, 2021</u>:

1. Letter of application

Applicant's Portfolio (includes the resume, photocopy of TOR and Diploma, and other supporting documents about the applicant's credentials)

 IPCR and SET ratings (for CvSU employee) in the present position for one (1) year, if applicable. Performance rating (for non-CvSU employee)

4. Photocopy of certificate of eligibility/license/rating (if applicable)

Note:

- Applicants shall have at least a "Very Satisfactory" performance rating in the last two rating periods (CvSU employee) or in the preceding year as certified by the previous employer (non-CvSU employee).
- Non-CvSU employee shall submit a certificate of good moral character as certified by the immediate supervisor in the immediate employment.

EEOP statement:

- Prioritization of pregnant women, lactating/breastfeeding mothers and differently able applicants/employees shall be ensured during the conduct of interview and exam.
- Examination and interview of applicants with disability shall be administer through the assistance of Special Education Teachers from the College of Education.
- During the interview, the HRMPSB members shall only ask question related to selection criteria. Panelist may only ask questions about candidates' disability only in so far as to determine whether the same may put the life of the person or their colleagues in danger.

