



Republic of the Philippines
CAVITE STATE UNIVERSITY
 Don Severino delas Alas Campus
 Indang, Cavite

**OPERATIONAL PLAN
 FY 2023**

KEY AREA/PROGRAM INDICATOR	TARGET	STRATEGY/PROJECT/ACTIVITY	RESPONSIBLE
HIGHER EDUCATION PROGRAM			
Percentage of first-time licensure exam takers that pass the licensure exams	75%	<ul style="list-style-type: none"> • Strict implementation of admission and retention policy in programs with licensure examination • Strict implementation of competency appraisal courses • Conduct of review classes and pre-board examinations 	OVPPD-MIS Colleges and Campuses Concerned
Percentage of graduates (2 years prior) that are employed	73% of 2021 graduates		OSAS Colleges Campuses
Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs	89%	<ul style="list-style-type: none"> • No additional program offerings that are not considered priority programs 	Registrar Colleges Campuses
Percentage of undergraduate programs with accreditation	99%	<ul style="list-style-type: none"> • Submit programs to accreditation 	IDO Colleges Campuses
ADVANCED EDUCATION PROGRAM			
Percentage of graduate school faculty engaged in research work applied in any of the following:			
a) Pursuing advanced research degree programs (PhD) b) Actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research) c) Producing technologies for	58%	<ul style="list-style-type: none"> • Send faculty members to research-based graduate studies • Provide support to graduate faculty pursuing research • Provide support to graduate faculty producing technologies for commercialization or livelihood improvement • Provide support to graduate faculty whose 	Graduate School

commercialization or livelihood improvement d) Whose research work resulted in an extension program		research work resulted in an extension program	
Percentage of graduate students enrolled in research degree programs	94%	<ul style="list-style-type: none"> Giving priority to research degree programs 	Graduate School
Percentage of accredited graduate programs	100%	<ul style="list-style-type: none"> Submit programs to accreditation 	IDO Graduate School
RESEARCH PROGRAM			
Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries	16	<ul style="list-style-type: none"> Promoted research outputs. Provide incentives to faculty researchers 	Research Center NCRDEC SPRINT GADRC Colleges Campuses
Number of research outputs completed within the year	64	<ul style="list-style-type: none"> Provide support to researchers 	Research Center NCRDEC SPRINT GADRC Colleges Campuses
Percentage of research outputs published in internationally refereed or CHED-recognized journals within the year	19%	<ul style="list-style-type: none"> Continue to implement the giving of incentives to researchers with publications in reputable journals 	Research Center NCRDEC SPRINT GADRC Colleges Campuses
TECHNICAL ADVISORY EXTENSION PROGRAM			
Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activity	33	<ul style="list-style-type: none"> Increase partnerships with relevant stakeholders 	Extension Services NCRDEC SPRINT Colleges Campuses
Number of trainees weighted by the length of training	12,100	<ul style="list-style-type: none"> Conduct trainings based on the needs of the communities 	Extension Services NCRDEC SPRINT GADRC Colleges Campuses
Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	27	<ul style="list-style-type: none"> Conduct activities anchored on the University's Ugnayan 2.0 	Extension Services NCRDEC SPRINT GADRC

			Colleges Campuses
Percentage of beneficiaries who rate the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	99.5%	<ul style="list-style-type: none"> Provide excellent and relevant training and advisory services 	Extension Services NCRDEC SPRINT GADRC Colleges Campuses
GOOD GOVERNANCE CONDITIONS (GGC)			
Updating of Transparency Seal	100% updated	<ul style="list-style-type: none"> Comply with the requirements 	OVPPD-MIS FMSO Planning Extension BAC OVPPD HRDO Records
PhilGEPS Posting	100% posting of procurement programs and activities under public bidding in the PhilGEPS website	<ul style="list-style-type: none"> Regular posting and updating 	BAC End-user
Citizen's Charter	100% updated and implemented	<ul style="list-style-type: none"> Strict implementation and monitoring 	ARTA Committee Colleges Campuses Offices
SUPPORT TO OPERATION (STO)			
Quality Management System	<ul style="list-style-type: none"> At least 4.0 satisfaction rating within the period 100% of corrective actions are implemented within the target completion period at least one improvement 	<ul style="list-style-type: none"> Conduct of refresher courses, internal audits, and management review 	OVPPD IQA Team HRDO Colleges Offices All units
GENERAL ADMINISTRATION AND SUPPORT SERVICES (GASS)			
Budget Utilization Rate	<ul style="list-style-type: none"> At least 90% obligations BUR At least 85% disbursement BUR 	<ul style="list-style-type: none"> Strict implementation of the processes Regular monitoring 	FMSO Colleges Campuses Offices

Compliance to Prior Year's Audit Recommendations	At least 30% compliance	<ul style="list-style-type: none"> Monitoring of compliance 	All offices concerned
Annual Procurement Plan	100% submission	<ul style="list-style-type: none"> Conduct of procurement planning Timely submission of APPs 	BAC Budget Colleges Campuses Offices
Undertaking of Early Procurement	At least 50% of the total value of eligible procurement projects included in the proposed budget of the department/ agency in the NEP	<ul style="list-style-type: none"> Conduct of early procurement Regular monitoring of projects 	BAC End user
Submission of results of FY 2021 Agency Procurement Compliance and Performance Indicators (APCPI) System	100% compliance	<ul style="list-style-type: none"> Compliance on time 	BAC
OTHER CROSS-CUTTING REQUIREMENTS			
Compliance with the Freedom of Information (FOI) Program	100% compliance	<ul style="list-style-type: none"> Wide information dissemination Compliance with the requirements 	Records Office HRDO
STRATEGIC FUNCTIONS			
SUC Levelling	Maintain Level IV Status	<ul style="list-style-type: none"> Monitor progress of reports and accomplishments 	ALL Units
QS Star Ratings	QS 3 Stars Rating	<ul style="list-style-type: none"> Conduct of orientation Preparation of documents 	ILCLO IDO
CHED-ISA Certification	Certification Granted	<ul style="list-style-type: none"> Preparation of necessary documents and upgrading of facilities 	OVPDP Colleges Campuses
PRIME-HRM Accreditation	At least Level II (Learning and Development and PRAISE)	<ul style="list-style-type: none"> Reconstitution of the committees Preparation of accreditation documents 	HRDO
Revision on Institutional Policies and Manuals with BOR approval	At least 6 Institutional Policies and Manuals Approved	<ul style="list-style-type: none"> Preparation and presentation of manuals 	OVPRE Colleges Campuses
Increase in number of foreign students	At least 8 new enrollees	<ul style="list-style-type: none"> Recruitment and promotion via online platforms 	OVPAA Colleges Campuses

Increase in number of ASEAN Engineers and other international professional recognitions	At least 1 recognized	<ul style="list-style-type: none"> Compliance to requirements 	CEIT Other concerned units
Accredited/recognized: - CvSU Research Journal - Philippine Coffee Journal	Indexed in ASEAN Citation Index Indexed in Scopus/ISI	<ul style="list-style-type: none"> Compliance to the requirements 	OVPRE Research Center NCRDEC KMC
Data system and analysis	Improved data collection and analysis	<ul style="list-style-type: none"> Identify the personnel/office in-charge to do the task Dashboards prepared 	All units
Infrastructure development	Approved LUDIP 100% completion of projects	<ul style="list-style-type: none"> Preparation of the University Land Use Development and Infrastructure Plan (LUDIP) Implementation of projects (GAA and income) 	LUDIP-TWG BAC Planning Office
Resource Generation	All concerned units	<ul style="list-style-type: none"> Establish linkages with GOs, NGOs, and other agencies 	OVPAA OVPRE OBA Alumni ILCLO Agri-Eco
Environmental Protection	ECC Compliance	<ul style="list-style-type: none"> Ensure compliance to DENR requirements as stipulated in the ECC 	PCO

Prepared by:


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