

## Duties of the Committee

- \* Conduct awareness-raising programs with school stakeholders in preventing and addressing bullying;
- \* Ensure that the anti-bullying policy adopted by the School is implemented;
- \* Monitor all cases or incidents related to all reported cases of bullying; and
- \* Make the necessary referrals to appropriate agencies, offices or persons, as may be required by the circumstances.

### Confidentiality of Information

Any information relating to the identity and personal circumstances of the bully, victim, or person who reported or witnessed the incident shall be treated with outmost confidentiality by the Committee and the School, provided, that the names may only be available to the School head or administrator, teacher or guidance counselor designated by the school head, and parents or guardians of students who are or have been victims of bullying or retaliation.



### Administrative Disciplinary Action

School personnel of public Schools shall be subject to administrative disciplinary proceedings under the rules of the Civil Service or the Department. Erring personnel of private Schools shall be subject to appropriate administrative disciplinary proceedings imposed by the private School. Copies of such decisions shall be submitted by the private School to the Department's division office.

Private Schools which fail to comply with the Act and its IRR shall be given notice of such failure by the Department's division office. The School shall be given thirty (30) days within which to comply. A further extension of one (1) month may be granted by the Department's Regional Director in meritorious cases. Failure to comply with the Act or its IRR may cause the School's suspension, or revocation of license.

## What happens if the School, or its personnel, fails to comply with the Act?

School personnel of public Schools shall be subject to administrative disciplinary proceedings under the rules of the Civil Service or the Department. Erring personnel of private Schools shall be subject to appropriate administrative disciplinary proceedings imposed by the private School. Copies of such decisions shall be submitted by the private School to the Department's division office.

Private Schools which fail to comply with the Act and its IRR shall be given notice of such failure by the Department's division office. The School shall be given thirty (30) days within which to comply. A further extension of one (1) month may be granted by the Department's Regional Director in meritorious cases. Failure to comply with the Act or its IRR may cause the School's suspension, or revocation of license.

### Sources:

- <https://elegal.ph/republic-act-no-10627-the-anti-bullying-act/>
- <http://wendykeller.com/is-there-a-bully-in-your-brain/>
- <https://www.canstockphoto.ie/disciplinary-action-rubber-stamp-44435536.html>
- <https://tr.123rf.com/klipart-vekt%C3%B6r/%C3%BCniversite.html?sti=m0b7tpwre3n0burm3u|>
- <https://www.schooltattoos.ca/products/be-a-buddy-not-a-bully-temporary-tattoos>

For more information please contact:  
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CAVITE STATE UNIVERSITY  
Gender and Development Resource Center

# REPUBLIC ACT NO. 10627 ANTI-BULLYING ACT OF 2013

## Be a Buddy



## Not a Bully

# Republic Act No. 10627 or the Anti-Bullying Act

Aims to protect children enrolled in kindergarten, elementary, and secondary schools and learning centers from being bullied.



**Bullying** is any severe or repeated use by one or more students of a written, verbal or electronic expression, or a physical act or gesture, or any combination thereof, directed at another student which has the effect of actually causing or placing the latter in

reasonable fear of physical or emotional harm or damage to property; creating a hostile environment at school for the other student; infringing on the rights of the other student at school; or materially and substantially disrupting the education process or the orderly operation of a school.

**Bully** is any person who commits any of the foregoing acts..

## Forms of Bullying

- Any unwanted physical contact between the bully and the victim like punching, pushing, shoving, kicking, slapping, tickling, headlocks, inflicting school pranks, teasing, fighting, and the use of available objects as weapons;
- Any act that causes damage to a victim's psyche and/or emotional well-being;
- Any slanderous statement or accusation that causes the victim undue emotional distress like directing foul language or profanity at the target, name-calling, tormenting and commenting negatively on victim's looks, clothes and body;

**Social bullying** or any deliberate, repetitive and aggressive social behavior intended to hurt others or to belittle another individual or group.

**Cyber-bullying** or any bullying done through the use of technology or any electronic means. The term shall also include any conduct resulting to harassment, intimidation, or humiliation, through the use of other forms of technology, such as, but not limited to texting, email, instant messaging, chatting, internet, social media, online games, or other platforms or formats.

**Gender-based bullying** or any act that humiliates or excludes a person on the basis of perceived or actual sexual orientation and gender identity.

*Any act of retaliation against a person who reports bullying, who provides information during an investigation of bullying, or who is a witness to or has reliable information about bullying, is likewise prohibited.*

## Places where bullying maybe committed

School grounds:

- Property immediately adjacent to School grounds;
- School-sponsored or School-related activities, functions or programs whether on or off School grounds;
- School bus stops;
- School buses or other vehicles owned, leased or used by a School;
- School buses or School services privately-owned but accredited by the School.



\* Bullying may also occur at unrelated locations, functions or programs, through the use of technology or an electronic device or other forms of media, regardless if such is owned, leased, or used by the School.

## School Obligations

- Schools are directed to adopt policies to address the existence of bullying in their respective institutions.
- These policies are to be reported to the appropriate school division superintendent of the Department of Education during the first week of every academic year.
- During this period, the school shall also submit a report of relevant information and statistics on bullying and retaliation culled from the previous academic year.

## School's Child Protection Committee

The Committee shall serve as the body which will handle all bullying cases in the School.

## Composition of the Committee

- School head or administrator as chairperson;
- School guidance counselor/teacher as vice chairperson;
- Representative of the Schools teachers as designated by the School faculty;
- Representative of the parents as designated by the Parents-Teachers Association;
- Representative of the students, except in kindergarten, as designated by the student council; and
- Representative of the community as designated by the barangay captain wherein the school is located. The inclusion of a community representative may be dispensed with by private Schools.